



ESG: Environmental, Social and Governance

Environmental, economic and social sustainability is for Olab a true and competitive factor in its overall and far-reaching business approach, which over the years has become part of the corporate philosophy, **radically transforming the business model**, which is not exclusively focused on profit but on a more profound and shared concept of well-being.

As a result, processes and products have been significantly revised, with optimised environmental impact throughout the supply chain, constant identification of areas for improvement and efficiency in line with increasingly stringent regulations, thus increasing the corporate image.

We aim at achieving and maintaining an excellent level of quality in strategic decisions, in business processes at all levels, starting from order acquisition, design and procurement through to production or the provision of service. For these processes, Olab has obtained **numerous certifications**, as proof of compliance with the best standards.

All this has resulted in direct participation in the overall shared wellbeing of people working at Olab, with the recognition of individual skills, suitable working conditions in terms of health and safety, training and growth based on merit. All this has led to an increase in performance standards and the concurrent growth of eco-compatibility with the surrounding area.

The monitoring of regulatory developments is a key element, at both strategic and technological level, in order to identify well in advance possible market developments and the emergence of new requirements by proposing **solutions that are innovative and competitive in terms of product and process** and meet technical, economic and environmental feasibility standards.

A constantly evolving process driven by a consolidated vision of our own being and work, the result of investments and great participation that has led to the introduction of cooling, ventilation and air filtration systems in the production departments over time, all aimed at obtaining a healthy and optimal microclimate in every season for all personnel.

Technological innovation is at the heart of this process, making it possible to **increasingly reduce the environmental impact of internal production** (energy, water, waste and resource management) by stimulating a business model in line with new trends that inevitably leads to improved products in terms of energy efficiency as well as recycling.

A process that encompasses the entire supply chain in and outside Olab in terms of social, economic and environmental impact, by selecting the best suppliers in terms of sustainability during the purchase and supply of raw materials through to the processing, sale and distribution of the finished product.

Respect for the environment, for the area where we are located and for each individual with whom we share our space and activities is an essential prerequisite for ensuring the continuity and growth of Olab over time to the benefit of future generations.

The company has thus committed itself to **increasingly investing in human capital**, the environment and relations with other stakeholders, inspired by the new concept of value linked to a more comprehensive well-being; a positive impact that underpins its business policy to the concepts of responsibility, ethics and transparency, in harmony with the entire surrounding ecosystem.

Scientific research and innovation are key steps towards a sustainable future.

We promote several activities aimed at fostering a culture of innovation and research and support the implementation of scientific projects with the contribution of scholars and experts in the industry.

In accordance with the principle of solidarity, our company has committed itself to continuously **supporting various social and charitable organisations** in the area, with which it has established a long-lasting relationship of mutual esteem. Giving support to the most vulnerable classes and people in need and promoting volunteering in favour of the most disadvantaged communities are matters of great concern to the company, which are rendered concrete through the development and creation of numerous dedicated initiatives.

Olab is also committed to producing consistent content within the above-mentioned system of values, based on true, verifiable and certified analysis, data and results.

