

ENVIRONMENTAL POLICY 2026

The senior Management of Olab Srl, within the framework of the company's strategy focused on the design, manufacture, and sale of solenoid valves, fittings, components, and pumps for hydraulic and pneumatic use, defines the company strategy regarding the environment, through the following factors:

1. DEFINITION OF THE NATURE OF SIGNIFICANT ENVIRONMENTAL IMPACTS FOR THE ENVIRONMENTAL CONTEXT

The Company commits to analyse the main environmental impacts generated within the context by its production processes, in order to identify critical areas and promote mitigation and sustainability interventions. Significant impacts include air emissions, wastewater discharges, fire risk, waste, liquid discharges.

2. ASSESS AND ADDRESS ANY IMPLICATIONS OF CLIMATE CHANGE IN OUR OPERATIONS AND STRATEGIC PLANNING

The organization is committed to understanding if and how Climate change impacts processes. Likewise, it takes into consideration the importance that this change has on stakeholders

3. DETERMINATION AND MANAGEMENT OF IMPROVEMENT OBJECTIVES RELATED TO ENVIRONMENTAL IMPACTS. "CIRCULARITY OF PRODUCTION "CONCEPT

The Company is committed to recovering and reusing **secondary raw materials** in its production processes (**circular production**) with total recovery of the brass waste generated. The Company commits to define specific and concrete objectives to reduce environmental impacts and to implement strategies for their achievement, primarily linked to the ongoing modernization and efficiency improvement process during the purchase or revision of the fleet of machinery and plants.

4. CONSTANT COMMITMENT TO THE PROTECTION OF THE ENVIRONMENTAL CONTEXT THROUGH THE PREVENTION OF ALL FORMS OF POLLUTION

The Company is continuously and determinately committed to safeguard the environment. This commitment implies not only reacting to potential environmental issues but also proactively preventing any form of pollution. It pledges to adopt measures and practices that minimize the negative impact on the environment, ensuring that human activities are sustainable and respectful of the ecosystem. This commitment translates into consistently scheduled and meticulously performed maintenance activities, as well as the conduct of environmental emergency drills. Promotion of separate waste collection and disposal of all types of waste through certified and authorized suppliers.

5. COMPLIANCE WITH ENVIRONMENTAL SECTOR REGULATIONS AND LAWS

The Company commits to respect established standards for environmental protection, pollution prevention, and the promotion of sustainable practices. In fact, it pledges to responsibly comply with the current regulations in the environmental sector.

6. CONTINUOUS IMPROVEMENT OF THE ENVIRONMENTAL MANAGEMENT SYSTEM ACHIEVED THROUGH THE DEFINITION AND MONITORING OF MEASURABLE PERFORMANCE INDICATORS

The Company is committed to implementing a dynamic approach to environmental management, using specific tools to assess the effectiveness of its processes. It sets measurable goals, primarily in the areas of raw material and energy consumption. The Company measures the performance of the KPIs associated with them and consequently adopts strategies aimed at continuous improvement.

Revised on: 20/01/2026

CEO
(Dott. Olindo Bottura)