

OLAB srl's policy regarding Conflict Minerals

On 22 August 2012, the United States Securities and Exchange Commission (SEC) announced the adoption of the definitive rules regarding "Conflict Minerals" pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Conflict Minerals Rules").

The aim of the "Conflict Minerals Rules" is to discourage the use of minerals which, if traded, could finance or benefit an armed group in the Democratic Republic of Congo (DRC) or in neighbouring countries (Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, Sudan, Tanzania, Uganda and Zambia).

"Conflict Minerals" include gold, columbite–tantalite (coltan), cassiterite, wolframite and their derivatives, currently limited to tantalum, tin and tungsten, regardless of where they come from. The global supply chain for these minerals is complex and tracing the minerals used in our products from their origin is a complicated challenge.

OLAB srl is working with due diligence and has initiated a process of awareness and collaboration with its suppliers in order to ensure that no minerals coming from so-called "Conflict Minerals" regions are used.

OLAB srl undertakes not to deliberately procure minerals which come from mines in "conflict regions" and requests the same commitment from its suppliers.

Suppliers are required to implement an appropriate assessment process within their supply chains in order to ensure that specific metals only come from: - mines and foundries outside so-called "conflict regions".

In the event that the origin or the production of material purchased by OLAB srl does not comply with the above, appropriate corrective action will be taken.

Quality Office, OLAB srl Imitate

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